Mission Statement

VISION

No one should have to face death or bereavement without appropriate care and support.

MISSION

To enable dignity and comfort at end of life in all care settings.

OBJECTIVES

1. To significantly improve end of life care for patients and families by:
   a. undertaking or supporting initiatives that build capacity for quality end of life care in all care settings
   b. maximising society’s response to bereavement by providing, education, research support, information and consultancy.

2. To raise awareness of the hospice philosophy and campaign for the development of a quality and comprehensive end of life care service for all.

3. To maximise the Foundation’s contribution to national fundraising events in support of local hospice services and to be self financing as an organisation.
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*The photographs in this annual report were taken by C H Photography, Fennell Photography and Martin Maher Photography.*
The IHF has made good progress during 2007 in its efforts to promote a comprehensive hospice/palliative care service in Ireland for everyone in need. However, there remains much to be accomplished.

Studies have revealed a continuing inconsistency in the hospice service that is available in Ireland. Access to hospice/palliative care largely depends on your age, geography and diagnosis.

Research has also found that while most people wish to die at home, the vast majority die in a hospital or in residential care setting of one kind or another. And 40% die in our acute hospitals.

Hospice Friendly Hospitals Programme

To promote hospice principles in hospital settings, the IHF initiated the Hospice Friendly Hospitals (HfH) Programme in partnership with the Health Service Executive (HSE).

The support of The Atlantic Philanthropies has been crucial to the successful development of this Programme, currently the largest initiative undertaken by the IHF, and we have also received support from the HSE, The Dormant Accounts Board and the Health Services National Partnership Forum.

The five year programme was launched in May 2007 by President Mary McAleese who described it as ‘one of the best ideas for a very long time’. Over 40 community and acute hospitals are currently participating and the indications are that many other hospitals and long-stay care facilities are interested in participating.

This is the first such national end-of-life care initiative in hospitals in Europe and the aim is to improve the overall culture of care and organisation regarding dying, death and bereavement in our hospitals.

Crucial to the success of the Programme will be the development of a framework of patient-focused standards and the development of the capacity of hospitals to identify, quantify and address the wide range of issues relating to end of life that emerge in care situations outside the home.

At a HfH conference last November, I called for a system for reviewing deaths in hospitals to be developed. This would allow for a review of clinical, care and systems issues and provide opportunities for support and learning for medical, nursing and other staff. Importantly, it would provide opportunities for families to contribute to the process from their perspective.

As the IHF so frequently points out - with end-of-life care we only get one chance to get it right. A system that reviewed deaths would allow us to learn about the impact of our end-of-life practices on patients, their families and the staff who care for them.

We also need to renew hospital accommodation and refocus services so that they promote hospitality and minimise the negative impact of hospital activity. The first ever review of the physical environment of Irish hospitals from an end-of-life perspective –organised by the HfH Programme - called for the provision of significantly more single rooms.

The report, Design & Dignity – a Baseline Review, was undertaken by UK based Tribal Consulting and reviewed 15 acute and five non-acute hospitals participating in
the Programme using a specially designed assessment framework. It identified examples of good practice and local initiatives to improve the physical environment. However, it concluded that ‘because of the history of the development of hospital provision, there are some institutions providing care services from physical estate which are clearly no longer fit for modern purpose.’

The report strongly recommended the provision of significantly more single room ensuite accommodation. This would allow family and close friends to be with the person who is dying without intruding on other patients. It would allow a spouse or partner to rest nearby. Patient or family discussions with care staff would take place without being overheard and basic bodily functions would be attended to without unnecessary embarrassment. At the moment there is little, if any, choice as the vast majority of accommodation in our hospitals is in open wards.

This was echoed by prominent British Healthcare Architect, Ian Clarke, who explained in an HfH sponsored public lecture in 2007, that international research related to Evidence Based Design showed that the capital costs of building single room hospitals would be recouped over a relatively short period of time and would be in the interests of patients, their families and hospital staff.

Looking to the future, we need to develop the capacity of hospital staff and management to appreciate and engage with issues relating to the design, layout and organisation of the physical environment where they work. We also need to support the development of exemplar projects so that health care staff and planners can visit and learn from examples of good practice.

Children’s Palliative Care

The need for hospice/palliative care is not confined to adults. An estimated 1,369 Irish children live with life limiting illnesses and it is reckoned that an average of between 536 and 592 children die each year prior to their eighteenth birthday.

President McAleese with Philip Fitzpatrick, a resident of St Mary’s Hospital in the Phoenix Park at the Hospice Friendly Hospitals launch in 2007.
The Children’s Palliative Care programme is designed to address the needs of young patients and families in the community. Under this programme, the IHF (in association with the HSE) is deploying outreach nurses in the community and has a number of education and training initiatives in place.

The IHF is working on creating a database of children with life-limiting illness and hope to employ Ireland’s first paediatric palliative care consultant.

**Extending Access**

Some 95% of the 6,000 people who access hospice/palliative care services in Ireland each year are cancer patients. In 2006, deaths from Chronic Obstructive Pulmonary Disease (COPD), heart failure and dementia were greater than deaths from cancer by over 20%. People with such life limiting conditions often die without access to palliative care services.

Extending access to palliative care for patients with conditions other than cancer was a key recommendation of the 2001 Report of the National Advisory Committee on Palliative Care.

The IHF has committed over €1m to fund a five-year Extending Access Programme which is geared to extend access to hospice care for patients with conditions other than cancer. This programme is being developed in collaboration with the HSE. The IHF is also funding a vital night nursing service for non-cancer patients.

**Education**

The Education, Research and Information/Resource Centre at the IHF continued to play a leading role during the year in the strategic development of palliative care education. I commend all involved in the important and valuable work they are doing.

The IHF is at an advanced stage of facilitating the establishment of an all-Ireland Institute for Hospice and Palliative Care. A four-year post doctorate in palliative care is also being developed while the IHF has spearheaded a strategic review of palliative care education in Ireland.

It was my pleasure to welcome Cormac Kissane to the Board during 2007. I wish to acknowledge the dedication of my fellow Directors and the staff of the IHF who demonstrate high levels of professionalism.

Of course, this work is only possible because of the generous support of the Irish public and particularly the 3,000 regular donors who have shown unflagging commitment to our work. We acknowledge and appreciate their goodwill.

Denis Doherty
Chairman of the Board
Some 30,000 people die and a large proportion of the population experience bereavement in Ireland each year.

The importance attributed to issues of death, dying and bereavement and the efforts taken to prevent suffering should be recognised as a benchmark of the state of society in Ireland.

Specialist hospice/palliative care in Ireland is underpinned by the report of the National Advisory Committee on Palliative Care (NACPC 2001) which was adopted as Government policy and which we hope to see implemented.

In particular we are hopeful that the HSE will be funded over the next five years to meet commitments to build and staff new hospices in Waterford, Tullamore, Tralee, Castlebar, Cavan, Louth, Blanchardstown, Wicklow and Kilkenny, with additional beds in Cork, Galway, Kildare and South Dublin.

There is also a need to complete core funding for community based multi-disciplinary hospice home care teams.

Communications and Advocacy

Communications and advocacy is a core component of the work of the IHF. Promoting the hospice philosophy and the hospice approach to care has always been central to our mission. We have played a leading role in building an evidence base for a national communications and advocacy programme.

It has always been our policy to work in partnership with other groups such as the National Council on Palliative Care, the Irish Association of Palliative Care (IAPC), the Irish Cancer Society (ICS), consultants in palliative medicine, directors of nursing and hospice chief executives.

Through such an approach we have ensured that there has been maximum impact in terms of HSE and Department of Health and Children (DoHC) support for development initiatives such as preparing the Baseline Study; the Children’s Needs Assessment report and Forum; the Education Forum; the All Ireland Palliative Care Institute Steering Group and the Extending Access Steering Group.

A significant increase in palliative care budgets - €18m over two years - has been achieved. This approach will continue to bring significant funding to the development of a world-class hospice service. We are very close to having a five-year development framework in place.
Election Manifestos

2007 was a significant year for the IHF’s advocacy agenda. The aim was to ensure that hospice/palliative care was on the agenda of the political parties and was included in their election manifestos and in the Joint Programme for Government.

The IHF and its advocacy partners, the IAPC and the ICS, made contact with the political parties and arranged meetings.

The parties were asked to support an agreed framework for the implementation of existing government policy on hospice/palliative care and to make this commitment in their party manifestos.

Political leaders were asked to ensure that the next Programme for Government included a commitment to implement fully – over a five year period – the national policy on hospice/palliative care.

This strategy proved successful as the political parties included a commitment to palliative care in either their election manifestos or their health policy statements.

There was also a commitment on palliative care in the Joint Programme for Government which stated:

*We will ensure that the needs of all people who require palliative care are met whether this is needed at home, in the community or in a specialised hospice. We are committed, within the next five years, to removing the regional disparities in the provision and funding of palliative care. We recognise the tremendous contribution of the Irish Hospice Foundation and the various community organisations providing palliative care and we will continue to work with these bodies to improve services.*

Meetings

The IHF, the IAPC and the ICS held constructive meetings with the Minister for Health and Children, Mary Harney T.D., and Deputy Marie Hoctor, the newly appointed Minister of State for Older People.

A joint meeting between the IHF, ICS and IAPC and senior officials in the HSE and the DoHC took place in September which led to the establishment of a group within the HSE to prepare a five-year plan to be published in 2008.

Hospice Friendly Hospitals Programme

Apart from the regional inequities in the provision of hospice care, the reality is that of the 60% of people who die in hospitals (acute and community) most do not access specialist palliative care services.

It is for this reason that the IHF is implementing the five-year €10m HfH Programme. The programme has four strands (design and dignity, integrated care, communications and patient autonomy) and involves the development and implementation of standards for end-of-life care.
Extending access
Non malignant chronic illnesses account for more than twice the number of deaths than cancer. Yet specialist hospice/palliative care caters almost exclusively (95%) for cancer patients.

The IHF is working in partnership with the HSE to establish the palliative care needs and solutions for patients with conditions other than cancer, with a focus on heart failure, respiratory disease and dementia. We are working closely with other relevant charities, service planners and clinicians in specialist palliative care and disease specific conditions.

Phase two of this programme will involve support for pilot projects which demonstrate and facilitate best practice, shared care, education and the development of standards around end-of-life care for patients with conditions other than cancer.

Capacity building
The IHF will continue its capacity building programmes through bereavement resources, education programmes, information, research and strategic education initiatives.

In addition to our HfH Programme and our Extending Access Programme, development and innovation projects in the hospice approach to end-of-life care include support for carers and a grants programme.

We are also supporting the development of children’s hospice services and fundraising for local hospice services by organising the highly popular annual Sunflower Days and Ireland’s Biggest Coffee Morning.

Impact on patients
The IHF is committed to having a direct impact on the experience of patients during their last year of life. To achieve this we have a range of programmes designed to achieve the following objectives.

• To increase public awareness and discussion of death and dying: This will make it easier for individuals to discuss their own preferences around end-of-life care and should also act as a driver to improve overall service quality.
• That all people are treated with dignity and respect at the end of their lives.
• That pain and suffering amongst people approaching the end of life is kept to an absolute minimum.
• That all those approaching the end of life have access to physical, psychological, social and spiritual care.

• That people’s needs, priorities and preferences for end-of-life care are identified, documented, reviewed, respected and acted upon wherever possible.
• That the many services people need are well coordinated so that patients receive seamless care.
• That high quality care is provided in the last days of life and after death.
• To ensure that carers, of all ages, are appropriately supported both during a person’s life and after bereavement.

Our staff and partners in the hospice movement are dedicated in their everyday work to achieving the above objectives.

We are greatly indebted to the many donors and volunteers who share our vision that everyone should have comfort and dignity at end of life.

Eugene Murray
Chief Executive Officer

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Eugene Murray
Chief Executive Officer
Education and Training

The IHF’s Education, Research and Information/Resource Centre played a leading role in the strategic development of palliative care education during 2007.

By funding a Visiting Professor of Hospice Studies (co-hosted by University College Dublin and Trinity College Dublin) and resourcing a cross-sectoral education forum during the year, the IHF hoped to have a significant impact on manpower planning and the provision of a qualified workforce for palliative care services.

There was significant take-up of the IHF’s education programmes by practitioners from different disciplines including nurses, social workers, chaplains as well as teachers and psychologists.

EDUCATION

Certificate in Children and Loss

Some 25 participants started the new Certificate in Children and Loss course in October. The course will run until April 2008.

Postgraduate Diploma in Bereavement Studies.

Some 20 students enrolled in the 2007/2008 Postgraduate Diploma in Bereavement Studies and the previous cohort of 17 students graduated in December 2007. A Virtual Learning Environment was set up through the Royal College of Surgeons in Ireland (RCSI.) This year a new research driven programme was added to the Postgraduate Diploma in Bereavement Studies.

M.Sc programme

Some 13 students registered on the new M.Sc programme in October and each will complete a piece of bereavement related research over the coming year.

Post-graduate programme of education in palliative care

Work was conducted, with the Visiting Professor of Hospice Studies, on devising a four-year Professional Doctorate in Palliative Care. It was based on the M.Sc in Hospice Management at University of Lancaster in the UK and will be open to Irish palliative care practitioners.

Strategic development in education

A Future of Palliative Care Education in Ireland and Strategic Implications: A Discussion Paper was reviewed at the May meeting of the National Council for Specialist Palliative Care.

This 30-page paper described a framework to underpin palliative care education developments in Ireland. It also included a summary of the current context for palliative care education including provision and projected requirements. Finally, it suggested ways forward and included two new aspects of palliative care education: public education and post-specialist support for leadership and innovation.

A report of the Round Table on education in palliative care in Ireland was presented as a poster at the European Association for Palliative Care in June. There was interest from small European nations which appreciated the strategic approach to educational planning.

Professor and Institute

The IHF is at an advanced stage of facilitating the establishment of an all-Ireland Institute for Hospice & Palliative Care, which will have a five-year budget of €12m – the IHF’s contribution will be €1m. The Institute aims to support education, research and the production of policy related to end-of-life and palliative care. It will promote best practice and a well-educated workforce across the island of Ireland.

A business plan for the proposed Institute was developed in 2007 by a Steering Committee with the support of Prospectus Consulting which was engaged to support the development of this initiative.

A meeting of the Northern Ireland Cancer Network (Regional supportive and palliative care
network) resulted in a very favorable response to the idea of an all-Ireland Institute.

The Visiting Professor has sponsored these developments and also acted as a resource for individual research developments in the country.

Prof. Clark continued to input to a number of IHF projects including: the Hospice Friendly Hospitals Programme (Steering committee and evaluation subcommittee); Professional Doctorate (Board member and potential collaborator for European Programme) and Strategic Development in Education (Member of Round Table group).

TRAINING

The outreach programme proved popular with talks and training sessions for a range of organisations, Government Departments and hospitals all over the country. An example of this type of outreach training is a one day workshop for nursing and other hospital staff on Managing Grief in the workplace which took place in Ballinasloe, Co Galway in November.

The Grief at Work – Lunch and learn seminar series began on February 6th with good attendance and an expanded programme including a seminar on difficult deaths.

The Annual Workshops on Bereavement and Loss series included 21 titles. Spaces on each workshop were reserved, free of charge, for volunteers from nominated volunteer bereavement support services nationally.

Public talks
The Outreach Training Officer and the Bereavement Services Manager continued to provide a public talk service such as speaking at local community libraries. They also regularly input to print and television media.

Initiatives
The Grief at Work - Developing a Bereavement Policy resource was successfully launched in October by David Begg of the Irish Congress of Trade Unions. There was an excellent attendance with a wide range of representatives from industry, health, community groups and the social partners present.

The findings of an IHF commissioned survey of 34 organisations were released which found that most organisations do not have clear guidelines on managing bereavement in the workplace despite believing that there could be health and safety implications for employees who were bereaved.

Organisations and companies were urged to take a proactive approach by learning about the grieving process and developing a bereavement policy.

The Kaleidoscope conference in Dublin Castle was held on May 30th and 31st. As a platinum sponsor IHF had free attendance and a number of staff attended the conference and a special workshop by Dr Ken Doka.
Information Services

There was an increasing demand for the library’s services during the year as it catered for more Master’s students, health professionals and members of the public who used the external loan service.

The library itself moved location to the Round Room where the full collection of books, journals and reference sources is now housed.

Software

People sought support for searching online databases, IHF resources as well as the resources of the library of the RCSI.

A reliable and robust system was required to meet the needs of staff and students. Following an in-depth evaluation of three software systems, the Heritage software was recommended and installed.

Endnote (reference) Software was also installed to allow students and staff to create their own database of relevant material. The software puts them into the correct format for citing in their research work.

Meanwhile the library continued to participate in the Postgraduate Diploma’s Accessing the Library Resources module and 10 training sessions were given to staff and students on a one to one basis using a range of databases.

Reports

A draft Review and Library Strategy document for 2007-2009 was prepared for discussion and a draft Research Database Progress Report was also completed during the year.

Distribution of IHF Publications

Some 4,000 copies of Irish Stories of Loss and Hope were distributed to the public with over 500 sold by Dubray Books. The remaining 6,000 copies were sent to all Public Libraries.

A reprint of 5,000 copies of the six bereavement leaflets was organised to meet public requests. A new leaflet Grieving the death of a young child: a guide for parents and friends was also produced during the year, giving a core of seven titles.

Research Database.

The research database now contains over 100 references of post-graduate research on Death, Dying and Bereavement in Ireland. Phase two of the project was completed during the year.

Copyright

The IHF’s copyright obligations were fulfilled during the year by sending material to the eight Irish Copyright Libraries and five UK Libraries.
The IHF continued to support major research projects in hospice/palliative care and bereavement during 2007.

The Thérèse Brady bereavement research scholarship entered its third year to allow the Thérèse Brady scholar, Amanda Roberts, to complete her Ph.D. Amanda was based at St. Francis Hospice in Raheny as she researched hospice bereavement services.

The IHF/Health Research Board’s Palliative Care Fellowship - a three year programme open to all disciplines - was launched in July 2007 with a closing date of October 12th. The successful applicant will be announced in early 2008.

The IHF research committee met in the Spring and Winter of 2007. Amongst its decisions was an agreement to reserve funding for a research project testing the role of patient education for controlling pain in advanced breast cancer. The decision was provisional on match funding being secured by the research team.

A study of the provision of care for older people dying in acute and community hospitals and nursing homes in Ireland: towards a quality of life focus was underway during 2007. Jointly commissioned by the National Council on Ageing and Older People and the HiH Programme, the research was conducted by a research team based at the Irish Centre for Social Gerontology, NUI Galway.

A research database of postgraduate research on topics relating to hospice, palliative care, dying and bereavement throughout Ireland over the past 25 years was completed. Phase two, which looked to examine published research, was undertaken during the year.

The Beaumont Bereavement Service review was conducted by Trinity College Dublin’s social work team. The IHF was represented on the steering committee for this evaluation and contributed a small fund. The report was launched by Minister Harney in the late Autumn.

Siobhan O’Driscoll, Bereavement Co-ordinator at the hospital, had initiated the review. Sadly, Siobhan died in December 2007 and we would like to pay tribute to her work in the hospital since 2001 and to offer our condolences to her family and colleagues.

At the IAPC’s Education and Research meeting on February 1st a number of IHF funded projects were presented including:

- Amanda Roberts (Thérèse Brady Fellow - project on evaluating hospice bereavement service);
- Kathy McLoughlin (IHF/HRB partnership fund - project on professionals’ and patients’ understanding of palliative care);
- Eileen Courtney (local grant - project on nurses’ attitudes to death and caring for dying people);
- Elizabeth Fahey-McCartney (IHF-HRB partnership fund - project on end-of-life care needs for patients with dual diagnosis of learning disability and dementia)

Meanwhile, the IHF funded a part-time Clinical Nurse Specialist at Our Lady’s Hospice to assist in data gathering procedures for research at the Dublin hospice.

« Professor Eamonn O’Shea of NUI Galway
Advocacy and Awareness Raising

A significant event for the IHF during the year was the General Election for the 30th Dáil which took place in May.

In the run-up to this crucial event in Ireland's democratic life, the IHF worked separately and in collaboration with its partners to ensure that hospice/palliative care as well as the rights of older people was on the political agenda.

An important event in the IHF's media calendar was the launch of LifeStory – the fourth of the highly acclaimed special projects produced in recent years by the IHF. The other projects were Whoseday Book, Art:pack and Peter & the Wolf.

ADVOCACY

Election manifestos

The 2007 joint pre-budget submission from the IHF, the IAPC and the ICS was distributed to researchers and policy advisors in the main political parties as well as those politicians who had the health portfolio or had a role in devising their party manifestos.

They were asked to support an agreed framework for the implementation of existing government policy on hospice/palliative care and to make this commitment in their party manifestos. A series of follow-up meetings were held in the pre-election period.

Letters were also sent to political leaders asking that the next Programme for Government should include a commitment to implement fully – over a five year period – the national policy on hospice/palliative care.

This strategy proved successful as the political parties included a commitment to palliative care in either their election manifestos or their health policy statements.

Following the general election, a letter was sent to all TDs to congratulate them on their success and urging their support for the development of Hospice services.

Programme for Government

Following an extensive advocacy campaign, a commitment on palliative care was secured in the Joint Programme for Government.

The commitment stated:
We will ensure that the needs of all people who require palliative care are met whether this is needed at home, in the community or in a specialised hospice. We are committed, within the next five years, to removing the regional disparities in the provision and funding of palliative care. We recognise the tremendous contribution of the Irish Hospice Foundation and the various community organisations providing palliative care and we will continue to work with these bodies to improve services.

Meetings

The IHF, the IAPC and the ICS held a constructive meeting with the Minister for Health and Children, Mary Harney on 4th September. A joint meeting with Deputy Marie Holyo, the newly appointed Minister of State for Older People, was also held.

Finally, a joint meeting between the IHF, ICS and IAPC and senior officials in the HSE and the DoHC took place on 14th September. Commitments were received from all parties to devise a five-year plan.
Older & Bolder

The Older and Bolder campaign to combat ageism in Ireland and to improve services for older people was launched in November 2006. As part of the campaign, the IHF took part in regular steering group meetings and met with a number of politicians and policy officers.

In 2007, the campaign specifically asked all political parties to agree to devise a National Strategy for Older People during the lifetime of the next government. This campaign ensured that older people’s issues were centre stage during the election. In the post-election period, a Minister of State for Older People was appointed and there was a commitment in the Programme for Government to develop a strategy for older people.

COMMUNICATIONS

Bereavement

There was media pick up to the details of the 2007 *Lunch and Learn* seminar series over February and March. Information on the series was included in the Health Supplement in the Irish Times and there was feature on RTE’s 6.1 news bulletin. Media interviews on the general theme of bereavement were set up throughout the year.

There was significant media interest in the launch by David Begg, General Secretary of the Irish Congress of Trade Unions, of the IHF’s bereavement policy resource *Grief at Work - Developing a Bereavement Policy* in October.

There was also extensive media interest in the book *Irish Stories of Loss and Hope* which was edited by the IHF’s Bereavement Services Manager, Dr Susan Delaney. It was launched by best selling author Deirdre Purcell and was sponsored by the Health Services Staffs Credit Union.

A reference to the book was included in the Sunday Tribune on April 8th and there was a double page spread in the Irish Daily Mail on April 12th. An interview was also conducted on Religious Network News – a syndicated information service for the religious programmes on local radio stations.

Education

In a bid to promote the IHF/Health Research Board’s second fellowship, an interview was organised in the Irish Times, Health Supplement with Philip Larkin who was awarded the first fellowship.

Fundraising

The IHF collaborated with Milford Hospice to secure coverage on RTE’s *Nationwide* for Ireland’s Biggest Coffee Morning. Media coverage was also secured for the launch of Reindeer food - a magical mixture of glitter and oats – which went on sale before Christmas for €2 per pack. A big event for the year was the launch in September of a new book entitled *LifeStory*. This book enjoyed extensive coverage in the national and local media.

Hospice friendly Hospitals Programme

President Mary McAleese launched the ground-breaking HHF Programme in May. This is the first such national end-of-life care initiative in Europe.

In July, a prominent British Healthcare Architect, Ian Clarke, delivered an illustrated free public lecture at St Ann’s Church entitled: *Hospice design and how it might influence the future design of hospitals*. He explained that the capital costs of building single room hospitals can be recouped over a relatively short period of time and would be in the interests of patients and their families, as evidenced by international research into Evidence Based Design.
Frank McDonald of the Irish Times wrote about a paper prepared by Ken Warpole on better design in our hospitals. Mr Warpole is a consultant with the HfH Programme.

In November, the first ever review of the physical environment of Irish hospitals from an end-of-life perspective was published and was featured on Morning Ireland, RTE News and in the national newspapers.

The report, *Design & Dignity – a Baseline Review*, was undertaken by UK based Tribal Consulting for the HfH Programme.

A one-day national conference entitled *Hope & Opportunity – putting hospice principles into hospital practice* took place in Dublin on November 14th and was addressed by Minister for Health and Children, Mary Harney T.D. It was also covered extensively in the media.

**Mary Holland Commemorative Human Rights Lecture**

Lord Patten of Barnes spoke on the theme “Democracy and Terrorism” when he delivered the Mary Holland Commemorative Human Rights Lecture at the Royal Irish Academy in Dublin in December.

The former Conservative MP and European Commissioner served as the Chairman of the Independent Commission on Policing for Northern Ireland and was Governor of Hong Kong.

Lord Patten was delivering the second Mary Holland Human Rights Commemorative Lecture which was organised by the IHF, in association with the Irish Times, as a tribute to Ms Holland and to highlight the deficiencies in end-of-life care.

The inaugural commemorative Mary Holland lecture took place in 2005 and was delivered by former President and United Nations Commissioner for Human Rights, Mary Robinson.

**Paediatric Palliative Care**

In July, a press release was issued to invite nurses and midwives who care for children to take part in an extensive education programme to raise their awareness and understanding of the complex and ongoing needs of children with life-limiting conditions.

Lord Patten, who delivered the second Mary Holland Human Rights Commemorative Lecture in 2007.
Support and Development

Children

The Children’s Palliative Care programme is designed to address the needs of patients and families in the community as identified in the 2005 Children’s Needs Assessment.

This €2.25m programme is focusing on the deployment of eight outreach nurses in the community; education and training initiatives; a database of children with life-limiting illness and the employment of Ireland’s first paediatric palliative care consultant.

For many years, the IHF have been funding two palliative care nursing posts at the Our Lady’s Hospital for Sick Children in Crumlin.

In 2007 a series of nationwide training programmes began which were designed to train 300 public health professionals each year in the basic principles of children’s palliative care. The first module of a more advanced programme for paediatric palliative care nurses was also delivered. This programme is structured to cater for 36 nurses each year in three separate modules.

A working group was convened with the HSE and a study commissioned to develop an information system for identifying the number of children in Ireland who might benefit from palliative care and to identify their geographic locations. This would help in the design of appropriate, local and joined-up services.

Extending Access Programme

Extending palliative care for patients with conditions other than cancer was a key recommendation of the 2001 Report of the National Advisory Committee on Palliative Care.

The IHF has committed over €1m to fund a five-year Extending Access Programme, in partnership with the HSE, the specialist palliative care sector and a number of clinical and voluntary interest groups, including the Irish Heart Foundation and the Alzheimer Society of Ireland.

The Extending Access Study, a joint IHF and HSE study, in the initial stage of this programme, sought to examine how palliative care can extend to people with conditions other than cancer with a specific focus on Dementia, Chronic Obstructive Pulmonary Disease (COPD) and Heart Failure. Currently people with such life-limiting conditions have restricted access to palliative care.

The Steering Committee for the study was established in June 2007 and subsequently three working groups were formed in these condition based areas. Following a consultation phase the final report Palliative Care for
All: Integrating Palliative Care into Disease Management Frameworks was to be launched in late 2008.

The implementation plan will include the development of service models for people with life limiting conditions which will incorporate access to appropriate levels of palliative care, as well as supporting education, research and policy initiatives in this area.

The IHF is funding night nursing for patients with conditions other than cancer to the tune of €60,000 per annum and responded to the needs of 49 individuals in 2007. Following an initial review of the night nursing grant for people with non malignant conditions, an application form was introduced with an updated information leaflet which clarified access and eligibility procedures. An internal evaluation of the service was carried out later in the year and the recommendations of this evaluation are being considered in conjunction with the ICS which provides the service on behalf of the IHF.

Carers

Under the carers project, a literature review was undertaken to identify the specific needs of carers of people with a terminal illness and successful interventions which have responded to their needs. This information was shared with representatives of carers and hospices groups and an information project is now under development which is initially focussing on a dedicated website for carers.

Hospice Grant Programme

The IHF’s Hospice Grants Programme has a five-year budget of €3m and has a focus on innovation and enabling service providers to pilot new developments before sustainable funding is made available by statutory bodies.

The protocols and procedures for development grants awarded by the IHF were revised in 2007 to ensure the process was more systematic and open.

From 2008, there will be both an open and a fixed call for development grants, and the process for all grants is now more systematic.

Through 2007 the core bereavement work for two Dublin Hospices - Our Lady’s Hospice and St Francis Hospice - was assisted by providing grants of €80,000 for social work staff.

Anam Cara, a bereavement support network initiated and run by bereaved parents, approached the IHF for grant assistance in developing its structures and was awarded €10,000.

The IHF provides a grant to the IAPC, a representative body for professionals and volunteers working in the area. These funds are used to maintain their networking, education and other professional development activities.

During 2007, the IHF was the platinum sponsor for Kaleidoscope a conference run by St Francis Hospice in Raheny. The IHF also sponsored Nadur, the palliative care conference organised through Milford Care Centre, Limerick.

Education grants enabled doctors training in palliative care to convene a training day on care of the older person in Cork; social workers to organise a training day on a particular therapy in Dublin and the palliative care education staff at Milford Care Centre, Limerick to link into broadcast education sessions from a Centre in the US.

Individuals received grants through the year to pursue a range of palliative care qualifications including Postgraduate Diplomas in Palliative Nursing, M.Sc in Interdisciplinary Palliative Care and counselling qualifications.

The IHF continued to maintain a hardship fund which provides emergency funding for patients and their families facing problems associated with terminal illness and its aftermath.

International Grants

The IHF administers a small grant aid for hospice and palliative care programmes internationally. During 2007 €10,000 was pledged to Hospice Uganda and €15,000 was pledged to the Rose project. A student from India was funded to participate in a two week Summer school on research methods in palliative care convened through the International Observatory for End-of-Life Care in University of Lancaster.

Minimum Data Sets

The IHF is a member of the national steering group to oversee the national roll-out of the
Minimum Data Sets. The IHF is also on the Dublin Mid Leinster Development Committee and contributed to the sub committee on standards and quality initiatives.

A meeting was arranged in HSE Dublin North to review how the home care packages extend to people with palliative care needs. A regional Home Care Team strategy for the HSE South East area was drafted. Financial and strategic fundraising assistance was provided to a midlands based hospice group.

Bereavement Care

The IHF supported the deployment of a bereavement coordinator in the South East (Carlow, Kilkenny, Wexford, Waterford) as a pilot project with a view to strengthening the bereavement support capacity in all settings.

The bereavement care project in the South East wound-up in December 2007. An expanded series of bereavement leaflets and local directories were developed and a local steering committee agreed to meet in early 2008. In the meantime, a commitment for joint funding from the HSE was secured to set up a similar post in the Laois/Offaly and Longford/Westmeath areas.

Irish Stories of Loss and Hope was launched in April as a resource for bereaved people. The book was developed by Dr Susan Delaney and originated in the personal accounts of volunteers.

Best selling author Deirdre Purcell launched the collection of stories, poetry and art from individuals which captured their stories of grief and offered insights into how they coped with their loss.

The anthology included personal accounts of bereavement by hospice volunteers as well as well-known Irish people including journalists Nell McCafferty and Roisin Ingle, broadcaster Joe Duffy and Senator Mary O’Rourke.

Some of Ireland’s best known poets also contributed to the book including Nobel Laureate Seamus Heaney, Brendan Kennelly, Paul Durcan, Rita Ann Higgins and Patrick Kavanagh.

In addition, the book contained the work of artists such as Anne Madden, Sean Scully, Kathy Prendergast, Aileen MacKeogh and Amelia Stein.

The book was sponsored by the Health Services Staffs Credit Union. The IHF also received a grant from Dublin City Council. The book was made available, free of charge, to all bereavement groups and libraries. It was also available to the public at the nominal cost of €5.

The Association for Death Education and Counseling (US group) agreed to review Irish Stories of Loss and Hope.

Other support

A review of the Hospice services in South Tipperary was submitted to the IHF and included some strategic recommendations on nursing management.

The Special Interest Group on Dying and Bereavement, which is part of the Psychological Society of Ireland, met in June 2007. Psychologists working in different parts of Ireland whose work brings them into contact with death and dying have joined the group.
While the vast majority of Irish people want to die at home, more than six out of 10 people die in hospital/institutional care - 40% die in acute hospitals.
President Mary McAleese launched the ground-breaking HfH Programme in May 2007 at St Mary’s Hospital in the Phoenix Park. The HfH Programme is the first such national end-of-life care initiative in Europe.

Some 30,000 people die each year in Ireland. While the vast majority of Irish people want to die at home, more than six out of 10 people die in hospital/institutional care - 40% die in acute hospitals.

Development Coordinators were recruited to work in the 40 acute and community hospitals countrywide which are participating in phase one of the HfH Programme. Standing Committees were formed in each hospital to address all end-of-life care issues and local and regional HfH launches were organised.

A standards development team was recruited as was a Deputy Programme Manager. Dr Kieran McKeown was appointed as Evaluation Coordinator and began work in October 2007. Prof. David Clark chaired an evaluation sub-committee of the National Steering Committee (NSC) tasked with overseeing the overall process of evaluating the programme.

Prof. Cillian Twomey became the Chair of the HfH’s NSC following the retirement of Mr Pat McLoughlin. He took up the role in December 2007 for a period of 12 months. Prof. Twomey is a Consultant Physician in Geriatric Medicine, Cork University & St. Finbarr’s Hospitals, Cork.

Mr Brendan McCormack, Professor of Nursing Research at the University of Ulster, also joined the NSC from December. He has considerable expertise in the area of culture change and nursing practice.

An awareness/training film *Stories from the end of Life* was premiered at the launch of the HfH Programme. The film was used by development staff as they began to establish a presence and develop support for the Programme within their respective hospitals.

*Train the Trainers* manual on communications skills was completed during the year.

Work also progressed during the year on the development of an Ethical Framework in relation to end of life issues by University College Cork and the RCSI. As part of this process, a nationwide public opinion survey was organised.

A research project on older people dying in hospitals and long-stay residential facilities took place during the year. This joint HfH/National Council on Ageing and Older People project was led by Professor Eamonn O’Shea of NUI Galway.

Work also continued, in association with the School of Healthcare Management in Trinity College Dublin, to develop a conceptual framework for integrated care. This work was informed by feedback from Development Coordinators on how aspects of end-of-life care were managed in various hospitals.
Literature reviews were undertaken in relation to all four key themes of the Programme which will inform the development of standards.

A series of pamphlets, initially developed during the pilot project in Our Lady of Lourdes Hospital in Drogheda, were redeveloped and circulated to all participating HfH hospitals. Information inserts with details specific to each hospital will be developed based on the overall design template.

The pamphlets included:
- Breaking Bad News;
- Information on Post-Mortems;
- When Someone You Love Dies;
- Death & Dying in an Acute Hospital;
- Care of a Muslim Patient.

In February 2007, a strategy workshop on inter-cultural issues in relation to dying, death and bereavement was held.

On 2nd July, a prominent British Healthcare Architect, Ian Clarke, delivered an illustrated public lecture at St Ann’s Church entitled: Hospice design and how it might influence the future design of hospitals. He explained that the capital costs of building single room hospitals could be recouped over a relatively short period of time and would be in the interests of patients and their families, as evidenced by international work on Evidence Based Design.

In November, the first ever review of the physical environment of Irish hospitals from an end-of-life perspective was published. The report, Design & Dignity – a Baseline Review, was undertaken by UK based Tribal Consulting for the HfH Programme. It reviewed 15 acute and five non-acute hospitals participating in the Programme using a specially designed assessment framework.

It identified examples of good practice and local initiatives to improve the physical environment. However, it concluded that ‘because of the history of the development of hospital provision, there are some institutions providing care services from physical estate which are clearly no longer fit for modern purpose.’

A one-day national conference entitled Hope & Opportunity – putting hospice principles into hospital practice took place in Dublin on November 14th and was addressed by Minister for Health and Children, Mary Harney T.D. National and international experts attended the conference to explore how to improve end-of-life care for patients, families and staff in Irish hospitals.

During the year, Development Coordinators gathered information on and helped surface a wide variety of issues relating to every aspect of end-of-life practice in participating hospitals.

This included everything from family parking facilities to policies in relation to mortuary access, billing procedures, issuing of sympathy cards, use of family handover bags, engagement with funeral directors and protocols and practices regarding the transfer of bodies from wards/rooms to mortuaries.

A constant issue emerging was the need for basic education in end-of-life and palliative care among doctors, nurses and allied health professionals and the need to make end-of-life care central to the overall planning and delivery of care in both acute and community hospitals.
Fundraising

A new Head of Fundraising, Tim O’Dea, was appointed during the year and was responsible for driving the new fundraising strategy and leading the fundraising department.

The key aim of the strategy was to raise funds to meet the costs outlined in the IHF’s five year strategy.

On 29th January a corporate fundraising strategy brainstorm session was organised and generated some good ideas and advice. A national Hospice fundraising meeting was held on 13th March and was attended by 30 people representing Hospice fundraising groups all over Ireland.

A number of new initiatives were launched during the year including the adoption of a new donor database, a focus on direct marketing to reach donors, a national raffle and a door to door fundraising campaign.

Annual events

Hospice Sunflower Days took place on Friday and Saturday 8th and 9th of June with a new and improved box. The year’s event was once again supported by long-time sponsor Tayto. The event was launched by 2FM DJ Nicki Hayes.

Ireland’s Biggest Coffee Morning, sponsored by Bewleys, took place on 20th September. Northern Ireland Hospice held their event on 7th June. A launch photocall featured RTE’s Caroline Morahan in St. Stephen’s Green and an evening reception took place on 19th September at Bewley’s on Grafton Street. The theme of the 2007 event was “Designs on Coffee.”

Support for Children’s services

Some 85 walkers took part in the 18th annual Lady Golfer’s sponsored walk of Howth Head. Over €38,500 was raised for the Children’s Oncology Nursing Liaison Service at Our Lady’s Hospital for Sick Children in Crumlin.

Campaigns

The May direct marketing campaign was very successful and a newsletter was sent in June to long-time IHF supporters. The Christmas mailshot focused on the importance of appropriate end-of-life care and a Christmas newsletter also invited supporters to contribute to the IHF’s work.

The IHF continued to advertise in the Irish Times and was also involved in developing a nationwide legacy campaign as part of the Legacy Promotion Group.

CORPORATE FUNDRAISING

The SPAR Charity of the Year programme was launched in April 2007 and an official photocall took place in June featuring Deputy Jackie Healy Rae and Dustin the Turkey. SPAR put collection boxes in 340 SPAR shops nationwide. At Christmas, Reindeer Food was sold through SPAR shops nationwide and in Dublin Airport.

In 2007, the IHF was chosen as the Dublin Airport Authority’s (DAA) first ever staff Charity of the Year programme. Much of the fundraising was carried out by staff who organized events including a football match and waxing evening. The DAA carried IHF products in the Duty Free stores from September including LifeStory, Art:pack and Reindeer Food.
The IHF has enjoyed the support of the corporate sector in recent years and we are very grateful for this goodwill. Below are the companies which supported the IHF during 2007 by adopting the charity as its charity partner, its Charity of the Year, making a once-off or annual donation, sponsoring a project or taking part in a Give As You Earn scheme.

2007 Companies

- SPAR
- Topaz Energy – Statoil & Shell
- Ladbrokes
- Accenture
- Mellon
- permanent tsb
- Eaglestar
- PricewaterhouseCoopers
- Independent Newspapers
- HSA Simply Health
- Smart Telecom
- Springboard
- The Hartford

Give As You Earn

- Communications Workers Union
- Royal & Sun Alliance
- SAP
- Irish Distillers
- Independent Newspapers
- Enterprise Ireland
- FAS
- Motor Distributors Limited
- National Standards Authority Ireland

Conferences

- Irish Management Institute
- The Chartered Institute of Personnel and Development
- Communications Workers Union
- Rotary

Other Donations

- Bank of Ireland
- Anglo Irish Bank
- Microsoft
- Alfa Romeo
The Argos Charity of the Year initiative got under way in July 2005 and continued until 2007. Over €52,000 was raised for Hospice care in Ireland.

A company called Garden Care organised a national fundraising initiative in aid of Hospice. People bought a petal of a graphic flower for €2, writing the name of someone on it and sticking it onto a large pictorial flower poster. Each of the 25 Garden Care Centres countrywide took part in this initiative. All money raised locally stayed locally.

The American Chamber selected the IHF as the beneficiary of the Chamber’s annual lunch and the IHF was invited to have a stand at the Irish Management Institute annual conference.

The Vodafone Foundation awarded a grant to the IHF to fund the development of a database of children with life-limiting illnesses.

The IHF was awarded a free Google AdWords account for a minimum of three months which would help to reach its target audience at no cost. Meanwhile, the IHF received a cheque for €58,000 from permanent tsb staff charities – the proceeds of funds raised between March 2006 and April 2007.

The IHF was the Statoil Charity of the Year in 2007. When Topaz Energy took over Statoil and Shell stations in 2007, it also put collection boxes in Shell stations.

Golf

The third “Nearest-the-Pin” competition took place around World Hospice and Palliative Care Day on October 7th. Some 79 Golf Clubs and 12 individual Golf Societies from all over Ireland registered to participate. The total raised reached €34,000.

The Irish Pharmaceuticals Healthcare Association chose the IHF as the beneficiary of its annual golf classic and donated €20,000 on the day. Meanwhile, two ladies from Ashbourne Golf Club held a golf classic with funds raised going to the IHF and St. Francis Hospice Raheny. The IHF received a cheque for €12,886.27.

Cards

The IHF did not produce cards in-house at Christmas 2007. Supporters were directed to high street shops which were selling cards on the IHF’s behalf or were encouraged to make a donation in lieu of cards.
Reindeer Food

In November 2007, the IHF urged families to stock up on Reindeer Food which could be used to feed hard working reindeers or guide them to homes on Christmas Eve.

Reindeer Food – a magical mixture of glitter and oats – went on sale for €2 per pack in at SPAR shops countrywide and Dublin airport.

SPECIAL EVENTS

Celebrity Jigs ‘n’ Reels
Best-selling author, and conqueror of Mount Everest, Grania Willis and professional dancer Mick Donegan represented the IHF during the 2007 Celebrity Jigs ’n’ Reels.

Crosbie’s Yard
Apartment 3, Crosbies Yard – the apartment donated to the IHF by Harry Crosbie – was sold during the year. John Rocha and his team had designed a unique interior and the project enjoyed significant media coverage.

Peter & The Wolf
The Rockchic exhibition, featuring the guitar donated to the IHF by Fender to coincide with the Peter & The Wolf project, ran from 23rd November 2006 to 21st January 2007 in the National Museum, Dublin. The guitar was part of an exhibition at Harrods in London, which ran from 1st February to 3rd March.

SPECIAL PROJECT

The IHF’s new book LifeStory took the Christmas book market by storm and enjoyed the support of international best selling author Maeve Binchy.

The book was launched at the Mansion House in September by Miriam O’Callaghan and Eamon Dunphy. This unique book was created to enable Irish families, couples and individuals to begin the process of compiling and writing their own life histories.

Edited by journalist John Waters, it was envisaged that LifeStory could be used as a gift at Christmas and other times of the year such as Mother’s Day, Father’s Day, christenings, birthdays, weddings and retirement gifts.

Some €250,000 was raised through the sale of LifeStory and the funds are being used to support the IHF’s pioneering HfH Programme.

Alan Gilsenan, the award-winning producer of The Hospice television series, created LifeStory advertisements with input by well known figures Maeve Binchy, Marian Finucane, Michaél Ó Muircheartaigh and Ray D’Arcy. The book enjoyed widespread media exposure.

Finally
We would like to acknowledge the contribution of Anne-Marie Butler, who worked in the IHF’s fundraising department for five years and joined the Special Olympics Ireland in 2007.

Our sincere thanks to all our sponsors, donors, committee members and other supporters.
Financial Activities
Independent Auditors Report to the Directors of the Irish Hospice Foundation Limited

We have audited the financial statements on pages 30 to 38. These financial statements have been prepared under the accounting policies set out in the statement of accounting policies.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

The directors of the company are responsible for the preparation of the financial statements in accordance with applicable law and accounting standards issued by the Accounting Standards Board and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland). This report, including the opinion, has been prepared for and only for the company’s members as a body in accordance with Section 193 of the Companies Act, 1990 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

We report to you our opinion as to whether the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, and are properly prepared in accordance with the Companies Acts 1963 to 2006. We also report to you whether in our opinion: the company has kept proper books of account; and whether the information given in the director’s report is consistent with the financial statements. In addition we state whether we have obtained all the information and explanations necessary for the purposes of our audit and whether financial statements are in agreement with the books of account.

We also report to you if, in our opinion, any information specified by law regarding directors’ remuneration and directors’ transactions is not disclosed and, where practicable, include such information in our report.

We read the director’s report and consider the implications for our report if we become aware of any apparent misstatement within it.

BASIS OF AUDIT OPINION

We conducted our audit in accordance with International Standard on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company’s circumstances, consistently applied and adequately disclosed.
We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

**OPINION**

In our opinion the financial statements give a true and fair view, in accordance with Generally Accept Accounting Practice in Ireland, of the state of the company’s affairs as at 31st December 2007 and of its result for the year then ended and have been properly prepared in accordance with the Companies Acts 1963 to 2006.

We have obtained all the information and explanations we consider necessary for the purposes of our audit. In our opinion, proper books of account have been kept by the company. The company’s financial statements are in agreement with the books of account.

In our opinion, the information given in the director’s report is consistent with the financial statements.

Gaby Smyth & Company  
Chartered Accountants  
and Registered Auditors  
92 Merrion Road  
Ballsbridge  
Dublin 4  

22nd April 2008
Statement of Financial Activities for the year ended 31st December 2007

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<tbody>
<tr>
<td></td>
<td>€ Unrestricted Funds</td>
<td>€ Restricted Funds</td>
<td>Total Funds</td>
<td>Total Funds</td>
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<tr>
<td>Incoming Resources</td>
<td>2</td>
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**Incoming Resources From Generated Funds Voluntary Income**

- Donations: 1,218,498
- Legacies: (34,272)

**Total Incoming Resources From Generated Funds**:

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<tbody>
<tr>
<td>Donations</td>
<td>1,218,498</td>
<td>822,235</td>
<td>2,040,733</td>
<td>864,662</td>
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<tr>
<td>Legacies</td>
<td>(34,272)</td>
<td>30,000</td>
<td>(4,272)</td>
<td>538,640</td>
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<tr>
<td><strong>Total</strong></td>
<td>1,184,226</td>
<td>852,235</td>
<td>2,036,461</td>
<td>1,403,302</td>
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**Activities for Generating Funds**

- Fundraising Income: 265,381
- Training and Education Programmes: 488,670

**Total Activities for Generating Funds**:

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<tbody>
<tr>
<td>Fundraising Income</td>
<td>265,381</td>
<td>423,337</td>
<td>688,718</td>
<td>602,767</td>
</tr>
<tr>
<td>Training and Education Programmes</td>
<td>183,289</td>
<td>-</td>
<td>183,289</td>
<td>158,618</td>
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<tr>
<td><strong>Total</strong></td>
<td>448,670</td>
<td>423,337</td>
<td>872,007</td>
<td>761,385</td>
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**Incoming Resources from Charitable Activities**

- Grants: 1,968,157

**Total Incoming Resources**

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<tbody>
<tr>
<td>Total Incoming Resources</td>
<td>1,742,112</td>
<td>3,243,729</td>
<td>4,985,841</td>
<td>2,887,932</td>
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**Resources Expended**

**Cost of Generating Funds**

- Fundraising Cost: (665,760)

**Total Resources Expended**

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<tbody>
<tr>
<td>Fundraising Cost</td>
<td>(665,760)</td>
<td>(274,822)</td>
<td>(940,582)</td>
<td>(497,153)</td>
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<tr>
<td><strong>Total</strong></td>
<td>(2,252,900)</td>
<td>(2,482,864)</td>
<td>(4,735,764)</td>
<td>(3,083,551)</td>
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**Charitable Activities**

- Grant Aid: (792,643)
- National Bereavement Centre: (717,063)
- Management and Administration: (77,434)

**Total Charitable Activities**

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<tbody>
<tr>
<td>Grant Aid</td>
<td>(792,643)</td>
<td>(2,208,042)</td>
<td>(3,000,685)</td>
<td>(1,693,583)</td>
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<tr>
<td>National Bereavement Centre</td>
<td>(717,063)</td>
<td>-</td>
<td>(717,063)</td>
<td>(772,243)</td>
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<tr>
<td>Management and Administration</td>
<td>(77,434)</td>
<td>-</td>
<td>(77,434)</td>
<td>(120,572)</td>
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<tr>
<td><strong>Total</strong></td>
<td>(2,252,900)</td>
<td>(2,482,864)</td>
<td>(4,735,764)</td>
<td>(3,083,551)</td>
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**Net Incoming/(Outgoing) Resources**

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<tbody>
<tr>
<td>Net Incoming/(Outgoing) Resources</td>
<td>(510,788)</td>
<td>760,865</td>
<td>250,077</td>
<td>(195,619)</td>
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**Transferred from/to General Reserves**

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<tr>
<td>Transferred from/to General Reserves</td>
<td>-</td>
<td>-</td>
<td>250,077</td>
<td>(195,619)</td>
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**Funds at the Beginning of the Year**

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<tbody>
<tr>
<td>Funds at the Beginning of the Year</td>
<td>3,180,151</td>
<td>2,016</td>
<td>3,182,167</td>
<td>3,377,786</td>
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**Funds at the End of the Year**

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<tr>
<td>Funds at the End of the Year</td>
<td>2,669,363</td>
<td>762,881</td>
<td>3,432,244</td>
<td>3,182,167</td>
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</table>

There are no recognised gains or losses other than the incomings/outgoings for the above two financial years.

The financial statements were approved by the Board on 22nd April 2008 and signed on its behalf by
# Balance Sheet

**as at 31st December 2007**

<table>
<thead>
<tr>
<th>Notes</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fixed Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible Assets</td>
<td>11</td>
<td>330,252</td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stock</td>
<td>12</td>
<td>119,407</td>
</tr>
<tr>
<td>Debtors</td>
<td>13</td>
<td>1,776,562</td>
</tr>
<tr>
<td>Cash at bank and in hand</td>
<td></td>
<td>2,227,727</td>
</tr>
<tr>
<td></td>
<td></td>
<td>4,123,696</td>
</tr>
<tr>
<td><strong>Creditors: Amounts falling due within one year</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>14</td>
<td>(611,968)</td>
</tr>
<tr>
<td><strong>Deferred Income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>15</td>
<td>(409,736)</td>
</tr>
<tr>
<td><strong>Net Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3,101,992</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3,432,244</td>
</tr>
<tr>
<td><strong>Reserves and Funds</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted Funds</td>
<td>9</td>
<td>762,881</td>
</tr>
<tr>
<td>Unrestricted Funds</td>
<td>9</td>
<td>2,669,363</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3,432,244</td>
</tr>
</tbody>
</table>

The financial statements were approved by the Board on 22nd April 2008 and signed on its behalf by
1. Statement of Accounting Policies

1.1 Accounting Policies
The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Basis of Preparation
The financial statements have been prepared in accordance with applicable accounting standards generally accepted in Ireland and Irish statute comprising the Companies Acts, 1963 to 2006. Accounting standards generally accepted in Ireland in preparing financial statements giving a true and fair view are those published by the Institute of Chartered Accountants in Ireland and issued by the Accounting Standards Board.

The financial statements are presented in a form, which complies with the Statement of Recommended Practice (SORP) for Charities as issued by the Charities Commissioners for England and Wales in March 2005. As a result of adopting the requirements of the SORP for Charities, the financial statements include a detailed statement of financial activities.

The company has taken the advantage of the exemption in FRS1 from the requirements to produce a cash flow statement because it is a small company.

1.2 Tangible Fixed Assets & Depreciation
Depreciation is calculated to write off the cost of fixed assets over their useful lives at the following annual rates:

- Furniture and equipment 20% Straight Line
- Computer Equipment 25% Straight Line
- Leasehold Improvements 6.67% Straight Line

1.3 Stocks
Stocks are valued at the lower of cost and net realisable value.

1.4 Income and Expenditure
Income and expenditure are accounted for on an accruals basis where applicable. Voluntary donations are recognised upon entry to the Foundation’s accounting records.

1.5 Donations
Monies received or raised for a specific hospice activity are set aside in a separate restricted fund to be applied thereto. Donations received for a specific hospice are included in donation income.

1.6 Government Grants
Capital grants received and receivable are credited to a deferred income account and released to revenue at the same rate as the assets to which they relate are depreciated. Revenue grants are credited to revenue in the period to which they relate.
1.7 Intangible Income
Intangible income, which comprises donated services, is included in income at a value which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. Management estimate that intangible income received during 2007 was €12,000.

1.8 Pension Costs
Contributions payable to the pension scheme are charged to the statement of financial activities.

1.9 Resources expended
Resources expended are analysed between grant aid, national bereavement centre, costs of fundraising and management and administration costs. Where costs cannot be directly attributed, they are allocated in proportion to the benefits received. Salaries and associated costs which can be attributed to specific projects are charged accordingly.

2. Incoming Resources

<table>
<thead>
<tr>
<th></th>
<th>Sch 2007</th>
<th>Sch 2006</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Donations</strong></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>General Donations</td>
<td>680,931</td>
<td>76,113</td>
</tr>
<tr>
<td>Campaigns</td>
<td>II</td>
<td>1,359,802</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2,040,733</td>
</tr>
<tr>
<td><strong>Legacies</strong></td>
<td>(4,272)</td>
<td>538,640</td>
</tr>
<tr>
<td><strong>Fundraising Income</strong></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>Fundraising Events</td>
<td>530,021</td>
<td>425,058</td>
</tr>
<tr>
<td>Card Sales</td>
<td>47,575</td>
<td>50,310</td>
</tr>
<tr>
<td>National Fundraising Event</td>
<td>II</td>
<td>99,122</td>
</tr>
<tr>
<td>Support in Kind</td>
<td>12,000</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td></td>
<td>688,718</td>
</tr>
<tr>
<td><strong>Training and Education Programmes</strong></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>Bereavement Workshops</td>
<td>76,749</td>
<td>78,597</td>
</tr>
<tr>
<td>University Post Graduate Course</td>
<td>85,160</td>
<td>49,190</td>
</tr>
<tr>
<td>Outreach Training</td>
<td>21,380</td>
<td>30,831</td>
</tr>
<tr>
<td></td>
<td></td>
<td>183,289</td>
</tr>
<tr>
<td><strong>Deposit Interest</strong></td>
<td>109,216</td>
<td>75,465</td>
</tr>
<tr>
<td><strong>Grant</strong></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>Grants from Atlantic Philanthropies</td>
<td>1,506,053</td>
<td>475,332</td>
</tr>
<tr>
<td>Grants from Health Service Executive</td>
<td>457,104</td>
<td>168,426</td>
</tr>
<tr>
<td>Other Grants</td>
<td>5,000</td>
<td>4,022</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1,968,157</td>
</tr>
<tr>
<td><strong>Total Incoming Resources</strong></td>
<td>4,985,814</td>
<td>2,887,932</td>
</tr>
</tbody>
</table>
3. Grant Aid and Development Projects

<table>
<thead>
<tr>
<th>Note</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>Direct Grant Aid</td>
<td>1,724,873</td>
<td>1,169,846</td>
</tr>
<tr>
<td>Sunflower Day, Coffee Morning &amp; Charity of the Year</td>
<td>84,022</td>
<td>74,741</td>
</tr>
<tr>
<td>Salaries</td>
<td>1,074,044</td>
<td>405,943</td>
</tr>
<tr>
<td>Office/Service Costs</td>
<td>117,746</td>
<td>43,053</td>
</tr>
<tr>
<td><strong>Total Grant Aid and Development Projects</strong></td>
<td><strong>3,000,685</strong></td>
<td><strong>1,693,583</strong></td>
</tr>
</tbody>
</table>

4. National Bereavement Education and Resource Centre

<table>
<thead>
<tr>
<th>Note</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>Direct Cost of Courses</td>
<td>75,563</td>
<td>79,216</td>
</tr>
<tr>
<td>Information Centre</td>
<td>10,169</td>
<td>11,206</td>
</tr>
<tr>
<td>Direct Expenditure on Advocacy Programme</td>
<td>14,459</td>
<td>19,229</td>
</tr>
<tr>
<td>Salaries</td>
<td>374,780</td>
<td>404,272</td>
</tr>
<tr>
<td>Office/Service Costs</td>
<td>242,092</td>
<td>258,320</td>
</tr>
<tr>
<td><strong>Total National Bereavement, Education and Resource Centre</strong></td>
<td><strong>717,063</strong></td>
<td><strong>772,243</strong></td>
</tr>
</tbody>
</table>

5. Fundraising

<table>
<thead>
<tr>
<th>Note</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>Fundraising Campaigns (1)</td>
<td>388,487</td>
<td>152,865</td>
</tr>
<tr>
<td>Direct Mail (1)</td>
<td>206,867</td>
<td>53,688</td>
</tr>
<tr>
<td>Salaries</td>
<td>214,832</td>
<td>204,495</td>
</tr>
<tr>
<td>Office/Service Costs</td>
<td>118,396</td>
<td>86,105</td>
</tr>
<tr>
<td>Support in Kind</td>
<td>12,000</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Fundraising Costs</strong></td>
<td><strong>940,582</strong></td>
<td><strong>497,153</strong></td>
</tr>
</tbody>
</table>

(1) The fundraising benefits of these campaigns materialise in future years.

6. Management and Administration

<table>
<thead>
<tr>
<th>Note</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>Salaries</td>
<td>53,882</td>
<td>70,921</td>
</tr>
<tr>
<td>Audit Fees</td>
<td>6,600</td>
<td>6,600</td>
</tr>
<tr>
<td>Office/Service Costs</td>
<td>16,952</td>
<td>43,051</td>
</tr>
<tr>
<td><strong>Total Management and Administration</strong></td>
<td><strong>77,434</strong></td>
<td><strong>120,572</strong></td>
</tr>
</tbody>
</table>
7. **Surplus of Expenditure over Income**

<table>
<thead>
<tr>
<th>Description</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Depreciation</td>
<td>71,829</td>
<td>60,840</td>
</tr>
<tr>
<td>Rent of Premises</td>
<td>190,461</td>
<td>190,461</td>
</tr>
<tr>
<td>Auditor’s Remuneration</td>
<td>6,600</td>
<td>6,600</td>
</tr>
</tbody>
</table>

This is stated after charging

8. **Employees**

<table>
<thead>
<tr>
<th>Description</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Number of Employees</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The average monthly number of employees</td>
<td></td>
<td></td>
</tr>
<tr>
<td>During the year was</td>
<td>30</td>
<td>20</td>
</tr>
<tr>
<td><strong>Employment Costs</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wages and Salaries</td>
<td>1,638,327</td>
<td>1,015,829</td>
</tr>
<tr>
<td>Pension Costs</td>
<td>79,211</td>
<td>69,802</td>
</tr>
<tr>
<td></td>
<td>1,717,538</td>
<td>1,085,631</td>
</tr>
</tbody>
</table>

9. **Funds Balance**

<table>
<thead>
<tr>
<th>Description</th>
<th>Balance 01/01/07</th>
<th>Net Income</th>
<th>Grant Aid</th>
<th>Granted Salary</th>
<th>Balance 31/12/07</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Restricted</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Children</td>
<td>2,016</td>
<td>172,699</td>
<td>(174,715)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Older &amp; Bolder</td>
<td>-</td>
<td>170,847</td>
<td>(170,847)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Irish Stories of Loss and Hope</td>
<td>-</td>
<td>27,000</td>
<td>(27,000)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Institute of Palliative Care</td>
<td>-</td>
<td>65,366</td>
<td>(30,230)</td>
<td>(35,136)</td>
<td>-</td>
</tr>
<tr>
<td>Extended Access</td>
<td>-</td>
<td>85,000</td>
<td>-</td>
<td>(85,000)</td>
<td>-</td>
</tr>
<tr>
<td>Hospice Friendly Hospitals</td>
<td>-</td>
<td>2,447,995</td>
<td>(854,454)</td>
<td>(830,660)</td>
<td>762,881</td>
</tr>
<tr>
<td></td>
<td>2,016</td>
<td>2,968,907</td>
<td>(1,257,246)</td>
<td>(950,796)</td>
<td>762,881</td>
</tr>
<tr>
<td><strong>Unrestricted</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Activities</td>
<td>3,180,151</td>
<td>(43,161)</td>
<td>(467,627)</td>
<td>-</td>
<td>2,669,363</td>
</tr>
<tr>
<td></td>
<td>3,182,167</td>
<td>2,925,746</td>
<td>(1,724,873)</td>
<td>(950,796)</td>
<td>3,432,244</td>
</tr>
</tbody>
</table>
## 10. Grants - Other Activities

<table>
<thead>
<tr>
<th>Unrestricted Grants</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hospice Friendly Hospitals</td>
<td>-</td>
<td>11,748</td>
</tr>
<tr>
<td>Our Lady’s Hospice Harold’s Cross</td>
<td>30,000</td>
<td>30,000</td>
</tr>
<tr>
<td>St. Francis Hospice Raheny</td>
<td>39,250</td>
<td>53,748</td>
</tr>
<tr>
<td>Educational Grants</td>
<td>46,813</td>
<td>9,490</td>
</tr>
<tr>
<td>Database re: Children</td>
<td>32,148</td>
<td>-</td>
</tr>
<tr>
<td>Educational Needs Assessment</td>
<td>17,699</td>
<td>26,718</td>
</tr>
<tr>
<td>Other Grants</td>
<td>17,528</td>
<td>17,552</td>
</tr>
<tr>
<td>Anam Cara</td>
<td>10,000</td>
<td>-</td>
</tr>
<tr>
<td>Research and Development</td>
<td>37,160</td>
<td>67,570</td>
</tr>
<tr>
<td>Hardship Grants</td>
<td>4,500</td>
<td>3,420</td>
</tr>
<tr>
<td>Irish Association of Palliative Care</td>
<td>15,000</td>
<td>15,000</td>
</tr>
<tr>
<td>Visiting Professor, Lancaster University</td>
<td>71,712</td>
<td>41,620</td>
</tr>
<tr>
<td>International Hospice Care</td>
<td>31,009</td>
<td>26,764</td>
</tr>
<tr>
<td>Bereavement Co-ordinator</td>
<td>2,925</td>
<td>5,441</td>
</tr>
<tr>
<td>Development Project</td>
<td>36,149</td>
<td>70,837</td>
</tr>
<tr>
<td>Care for Non-Cancer Patients</td>
<td>66,945</td>
<td>25,510</td>
</tr>
<tr>
<td>Argos, Charity of the year</td>
<td>-</td>
<td>2,829</td>
</tr>
<tr>
<td>Workplace Bereavement Policy</td>
<td>8,789</td>
<td>4,070</td>
</tr>
<tr>
<td><strong>Total unrestricted Grants</strong></td>
<td><strong>467,627</strong></td>
<td><strong>412,317</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Restricted Grants</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Irish Stories of Loss and Hope</td>
<td>27,000</td>
<td>-</td>
</tr>
<tr>
<td>Children’s Liaison Service</td>
<td>59,610</td>
<td>58,760</td>
</tr>
<tr>
<td>Palliative Care, Crumlin</td>
<td>-</td>
<td>9,107</td>
</tr>
<tr>
<td>Research and Development</td>
<td>-</td>
<td>1,250</td>
</tr>
<tr>
<td>Baseline Study</td>
<td>-</td>
<td>50,000</td>
</tr>
<tr>
<td>Hospice Friendly Hospitals</td>
<td>854,454</td>
<td>345,116</td>
</tr>
<tr>
<td>Educational Needs Assessment</td>
<td>30,230</td>
<td>-</td>
</tr>
<tr>
<td>Older and Bolder Campaign</td>
<td>170,847</td>
<td>224,333</td>
</tr>
<tr>
<td>Children’s Sunshine Home</td>
<td>27,566</td>
<td>31,767</td>
</tr>
<tr>
<td>Children’s Educational Programme, Crumlin</td>
<td>87,539</td>
<td>-</td>
</tr>
<tr>
<td>Argos Charity of the Year</td>
<td>-</td>
<td>37,196</td>
</tr>
<tr>
<td><strong>Total Restricted Grants</strong></td>
<td><strong>1,257,246</strong></td>
<td><strong>757,529</strong></td>
</tr>
</tbody>
</table>

**Total Expenditure on Grants and Projects**

<table>
<thead>
<tr>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,724,873</td>
<td>1,169,846</td>
</tr>
</tbody>
</table>
## 11. Tangible Assets

<table>
<thead>
<tr>
<th></th>
<th>Leasehold Improvements</th>
<th>Furniture &amp; Equipment</th>
<th>Computer Equipment</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cost</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 1st January 2007</td>
<td>397,430</td>
<td>161,538</td>
<td>68,148</td>
<td>627,116</td>
</tr>
<tr>
<td>Additions</td>
<td>-</td>
<td>1,993</td>
<td>53,116</td>
<td>55,109</td>
</tr>
<tr>
<td>Disposals</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>At 31st December 2007</td>
<td>397,430</td>
<td>163,531</td>
<td>121,264</td>
<td>682,225</td>
</tr>
<tr>
<td><strong>Accumulated Depreciation</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 1st January 2007</td>
<td>106,630</td>
<td>117,956</td>
<td>44,819</td>
<td>269,405</td>
</tr>
<tr>
<td>Charge for the Year</td>
<td>26,495</td>
<td>20,348</td>
<td>24,986</td>
<td>71,829</td>
</tr>
<tr>
<td>Write off of Grant-aided assets</td>
<td>-</td>
<td>10,739</td>
<td>-</td>
<td>10,739</td>
</tr>
<tr>
<td>At 31st December 2007</td>
<td>133,125</td>
<td>149,043</td>
<td>69,805</td>
<td>351,973</td>
</tr>
<tr>
<td><strong>Net Book Value</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 31st December 2007</td>
<td>264,305</td>
<td>14,488</td>
<td>51,459</td>
<td>330,252</td>
</tr>
<tr>
<td>At 31st December 2006</td>
<td>290,800</td>
<td>43,582</td>
<td>23,329</td>
<td>357,711</td>
</tr>
</tbody>
</table>

## 12. Stock

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Stock on Hand</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>119,407</td>
<td>223,109</td>
</tr>
</tbody>
</table>

## 13. Debtors

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fundraising Events</strong></td>
<td>1,305,881</td>
<td>11,344</td>
</tr>
<tr>
<td>Income Tax Refunds</td>
<td>15,000</td>
<td>15,000</td>
</tr>
<tr>
<td>Deposit Interest</td>
<td>17,344</td>
<td>18,500</td>
</tr>
<tr>
<td>Prepayments</td>
<td>17,144</td>
<td>126,602</td>
</tr>
<tr>
<td>Sundry Debtors</td>
<td>421,193</td>
<td>500,109</td>
</tr>
<tr>
<td></td>
<td>1,776,562</td>
<td>671,555</td>
</tr>
</tbody>
</table>
14. Creditors

\[
\begin{array}{lrr}
\text{Amounts falling due within one year:} & 2007 & 2006 \\
\text{Grants} & 70,000 & 10,737 \\
\text{Heber} & 53,528 & 53,176 \\
\text{Trade Creditors and Accruals} & 434,723 & 451,612 \\
\text{PAYE/PRSI} & 53,717 & 33,257 \\
\hline
\text{Total} & 611,968 & 548,782 \\
\end{array}
\]

15. Deferred Income

\[
\begin{array}{lrr}
\text{At 1st January 2007} & 2007 & 2006 \\
\text{Movement for year} & 192,669 & 140,750 \\
\text{At 31st December 2007} & 409,736 & 217,067 \\
\end{array}
\]

16. Commitments

\[
\begin{array}{lrr}
\text{Operating Lease Commitments} & 2007 \\
\hline
\text{The company has the following commitments at 31st December 2007} & 190,461 \\
\end{array}
\]

17. Approval of Financial Statements

The financial statements were approved by the board of directors on 22nd April 2008.
Corporate Information

Chief Executive Officer
Eugene Murray

Company Secretary
Eugene Murray

Registered Office
The Irish Hospice Foundation,
Morrison Chambers, 32 Nassau Street, Dublin 2.

Auditors
Gaby Smyth & Co. Ltd, 92 Merrion Road, Ballsbridge, Dublin 4.

Bankers
Bank of Ireland, Montrose Branch, Stillorgan Road, Co Dublin
AIB Bank, 1 Lower Baggot Street, Dublin 2
Bank of Scotland (Ireland), 124-127 St Stephen’s Green, Dublin 2

Solicitors
Eugene F. Collins, Temple Chambers, 3 Burlington Road, Dublin 4.

Board of Directors
Denis Doherty, Chairperson
Maryrose Barrington, Vice-chairperson*
P.J. Brigdale *
Brendan Butler
Cynthia Clampett
Pat Farrell**
Muiris FitzGerald
Marian Finucane
Tom Healy*
Cormac Kissane**
Antoin Murphy
Kevin O’Dwyer
Eileen Pearson
Don Thornhill

*Outgoing in 2007  **Incoming in 2007
STAFF

Education & Bereavement Resource Centre
Orla Keegan, Head of Education, Research and Bereavement Services
Susan Delaney, Bereavement Services Manager
Caroline Pfeifer, Library and Information Centre Manager
Breffni McGuinness, Training Officer
Ginny Dunn, Project Manager, Postgraduate Interdisciplinary Education
Iris Murray, Administrator
Maura Dunne, Administration Assistant

Fundraising
Anne-Marie Butler, Events Manager (to mid-2007)
Mary Millea, Business Development Executive
Criona Murray, Events Coordinator (to mid-2007)
Tim O’Dea, Head of Fundraising (incoming from mid 2007)
Ria O’Hare, Supporter Care Executive.
Sarah Lock, Fundraising Manager - Campaigns (to mid-2007)

Development
Marie Lynch, Programme Development Manager
Angela Edghill, Project/Research Assistant

Hospice Friendly Hospitals Programme*
Mervyn Taylor, Programme Manager
Denise Robinson, Resource Coordinator
Joanna Garcia, Support Services

Communications and Advocacy
Caroline Lynch, Communications and Advocacy Manager

Finance
Emer O’Riordan, Finance Manager

Administration
Oona Walls, Receptionist/Office Administrator (outgoing from early 2007)
Lisa Ryan (incoming from mid 2007)
Emer Connolly, PA to CEO

* This flagship project employs these staff in the Programme Office in the IHF premises at Nassau Street.