Our strategic aims

1. Turn data and statistics into information and knowledge for all
   - Deliver on our extensive statistical work programme
   - Provide greater insight from our statistical outputs through improved communications, including the use of visualisation and linkage to other statistical outputs
   - Build in-house capacity to respond more efficiently to the data needs of users

2. Increase use of secondary data sources including administrative and Big Data
   - Continue to exploit administrative data in the production of official statistics
   - Explore and exploit the potential of Big Data for the production of official statistics
   - Use the National Data Infrastructure (NDI) to develop new and improved statistical products

3. Continue to build the capacity of our people
   - Promote a culture of continuous learning and professional development to ensure staff work to their full potential and actively contribute to deliver the CSO’s goals
   - Build a strategic HR function to fully align with the changing business needs of the CSO
   - Implement an ambitious programme of transformation of our statistical processes and systems

4. Modernise our statistical processes and systems
   - Implement an ambitious programme of transformation of our statistical processes and systems based on the international standard of the Generic Statistical Business Process Model (GSBPM)
   - Build an adaptive services platform that enables implementation of the GSBPM
   - Implement a GSBPM-based Quality Management Framework

5. Coordinate, oversee and assure the quality of all official statistics produced in Ireland
   - Develop the Irish Statistical System in line with the NSB Strategy for Statistics 2015-2020
   - Extend the programme of seconding statisticians to other departments to build a consistent, effective and fully aligned statistical service for Government
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Foreword

I welcome this ambitious Statement of Strategy. I believe it will enable the Central Statistics Office (CSO) to respond to, and indeed shape, the rapidly changing national and global environment of official statistics. This strategy positions the CSO to exploit the potential of the data revolution and to provide important information and insight to guide Ireland’s future economic and social development.

The CSO’s work is critical in informing debate and supporting decision-making in Ireland. Good quality statistics are vital for the functioning of the economy and society, and this is particularly so in the areas of policy formation, development, and implementation.

The CSO’s expanded remit in coordinating official statistics right across the public sector will greatly improve our capacity to exploit the wealth of data that is available across the system. This is an important new development and one which will greatly improve evidence-based policy-making for the benefit of all our citizens.

I fully support the CSO in implementing this ambitious strategy and wish the Office success in meeting the many challenges and demands of the next three years.

Regina Doherty TD
Government Chief Whip and Minister of State at the Department of the Taoiseach

December 2016

Introduction

Welcome to the Statement of Strategy 2016-2019 which sets out the CSO’s ambitions and sets out its strategic direction over the next three years. The actions outlined in this strategy are bold and far-reaching, and will take time to implement.

The CSO operates in a very dynamic global environment. There is an exponential increase in the volume and nature of data available and technological change is an ever-present feature of our world. Combined, these changes present new challenges, but importantly they also present new opportunities and possibilities.

This strategy is designed to fully exploit the potential of data and technological revolutions in order to deliver a richer range of high quality information on societal and economic change, and in so doing support the process of guiding Ireland’s future development. In responding to this changing environment of official statistics we are building an innovative, agile and high-performing organisation.

Whether you supply us with data, use statistics to make business or personal decisions, produce official statistics, or work for the CSO, I hope you will take the time to read this strategy and understand how we are planning to meet our customers’ needs and position ourselves to address the many challenges that lie ahead.

Pádraig Dalton
Director General
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1. Turn data and statistics into information and knowledge for all
   - Deliver on our extensive statistical work programme
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2. Increase use of secondary data sources including administrative and Big Data
   - Continue to exploit administrative data in the production of official statistics
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3. Continue to build the capacity of our people
   - Promote a culture of continuous learning and professional development to ensure staff work to their full potential and actively contribute to deliver the CSO’s goals
   - Build a strategic HR function to fully align with the changing business needs of the CSO
   - Implement an organisational-wide staff engagement and innovation programme
   - Continue to create a positive working environment encouraging ongoing staff commitment to the organisation

4. Modernise our statistical processes and systems
   - Implement an ambitious programme of transformation of our statistical processes and systems based on the international standard of the Generic Statistical Business Process Model (GSBPM)
   - Build an adaptive services platform that enables implementation of the GSBPM
   - Implement an ambitious programme of transformation of our statistical processes and systems based on the international standard of the Generic Statistical Business Process Model (GSBPM)

5. Coordinate, oversee and assure the quality of all official statistics produced in Ireland
   - Develop the Irish Statistical System in line with the NSB Strategy for Statistics 2015–2020
   - Extend the programme ofseconding statisticians to other departments to build a consistent, effective and coordinated analytical service for Government
   - Develop the Irish Statistical System in line with the NSB Strategy for Statistics 2015–2020
   - Drive the development of the NDI in cooperation with the Department of Public Expenditure and Reform, building towards a full legislation-backed information system to improve the scope and quality of administrative data


7. Coordinate national and European official statistics to be linked to meet national and EU obligations

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Foreword

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Pádraig O’Salven
Director General
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Who we are

OUR MANDATE
Our mandate is built on the Statistics Act 1993 and on EU Regulation 223/2009 and allows for:
- The collection, compilation, extraction and dissemination for statistical purposes of information relating to economic, social and general activities and conditions in the State
- The co-ordination of official statistics compiled by public authorities

OUR MISSION
Provide high quality information, both for evidence-based decision-making and to support accountability

OUR INDEPENDENCE
The CSO is an independent Office and the Director General of the CSO has sole responsibility in relation to professional statistical matters

OUR VALUES
- Independence, objectivity and integrity are core values
- We ensure absolute adherence to the legal guarantee of confidentiality and all activities comply with statistical and data protection legislation
- We share innovation throughout all our business and organisational processes
- We are professional, reliable and trusted
- We have respect for our data providers and are committed to finding new ways to reduce the demands placed on them
- We constantly strive to provide excellent service to our customers
- We value our staff and strive to provide an environment in which staff meet their full potential and flourish at work

What we do

DATA
- Data is the foundation of decision-making and the basis for accountability
- Good data as a basis for good policy

INFORMATION
- Turning data into information and knowledge
- We work in a dynamic global environment, driven by unprecedented growth in the volume and nature of data, where information and knowledge are amongst the world’s most valuable resources
- Official statistics make sense of this data for evidence-based decision-making

KNOWLEDGE
- Understanding the changes taking place in Ireland’s economy and in our society
- Data is the foundation of decision-making and the basis for accountability

Informed Decision Making
- Creating which generates and leads to

Turning data into information and knowledge for Ireland

Our dynamic environment

We work in a dynamic global environment, driven by unprecedented growth in the volume and nature of data, where information and knowledge are amongst the world’s most valuable resources. Official statistics make sense of this data for evidence-based decision-making.

Further challenges in our statistical environment include:
- The increasing demand for statistics, at national, EU, and global levels
- The need to evidence-based decision-making. We aim to respond to these powerful drivers for change but to continuously shape the environment in which we work

Our mission and strategic priorities for 2016-2019

1. Coordinate, oversee and ensure the quality of all official statistics produced in Ireland
2. Turn data and statistics into information and knowledge for all
3. Continue to build the capacity of our people
4. Modernise our statistical processes and systems
5. Coordinate, oversee and ensure the quality of all official statistics produced in Ireland

Our role as an influencer

- We continue to be a key influencer of developments in official statistics in Europe and globally through:
  - Providing leadership in exploiting the potential of secondary data sources, including Big Data
  - Driving awareness of the statistical challenges of globalisation and contributing to the development of a broader range of meaningful indicators
  - Leading modernisation programmes in the United Nations (UN) and the European Statistical System

How we will deliver

We are transforming how we work. Our modernisation programme encompasses a new integrated statistical business process model and the technological and organisational capability measures required to deliver our strategy. This model is built on the Generic Statistical Business Process Model (GSBPM) developed by the United Nations Economic Commission for Europe. It will operate across all business areas of the CSO. The aim of this is to improve the volume, timeliness and quality of our statistical products.

Enabling delivery and building capacity

People
- Continue to develop the capacity, professionalism, and skills of our people to ensure the CSO can rely on a flexible, scalable and mobile workforce

Performance
- Further develop a culture of high performance, innovation and staff engagement

Processes
- Embed a standardised, cost-effective, efficient business statistical model to deliver consistent, high quality statistics

Technology
- Build an adaptive data and services platform that enhances the collection and production process

Organisational structures
- Continue to develop the right organisational structures to support modernisation

Quality
- Continue to meet the highest standards for quality, data protection and methodology, and exploit all available data sources
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Turning data into information and knowledge for Ireland
Data is the foundation of decision-making and the basis for accountability. Good policies start with good data. Our role is to provide independent information and knowledge for effective debate and evidence-based decision-making.

DATA
creates
INFORMATION
which generates
KNOWLEDGE
and leads to
INFORMED DECISION-MAKING

What we do

Turning data into information and knowledge for Ireland

We work in a dynamic global environment, driven by unprecedented growth in the volume and nature of data, where information and knowledge are amongst the world’s most valuable resources. Official statistics make sense of this data for evidence-based decision-making.

Further challenges in our statistical environment include:
- The broadened coordination role of the CSO and the Director General, under the amended EU framework legislation for official statistics
- The National Statistics Board’s (GSB) vision for the creation of an integrated Irish Statistical System, as detailed in its Strategy for Statistics 2015-2020
- The increasing demand for statistics, at national, EU, and global levels
- Our role in providing information to ensure that citizens can live in an informed society while at the same time ensuring adherence to data protection legislation
Our aim is not only to respond to these powerful drivers for change but to continuously shape the environment in which we work.

Our role as an influencer

We will continue to be a key influencer of developments in official statistics in Europe and globally through:
- Providing leadership in exploiting the potential of secondary data sources, including Big Data
- Driving awareness of the statistical challenges of globalisation and contributing to the development of a broader range of meaningful indicators
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How we will deliver

Enabling delivery and building capacity

The CSO will support the implementation of the new integrated statistical business process model by building capacity in our people, structures and performance. We will embrace the opportunities provided by the data and technological revolution to improve how we carry out our business and transform how we work.

People
Continue to develop the capacity, professionalism, and skills of our people to ensure the CSO can rely on a flexible, seminar and mobile workforce

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Provide high-quality information, both for evidence-based decision making, and to support accountability.

**OUR INDEPENDENCE**

The CSO is an independent Office and the Director General of the CSO has sole responsibility in relation to professional statistical matters.

**DATA**

Turning data into information and knowledge for Ireland

The Statistics Act is the CSO’s comprehensive mandate for compiling official statistics, providing strong safeguards for the independence of official statistics and the protection of confidential data, and underpinning the right to live in an informed society.

**What we do**

- Provide high-quality information, both for evidence-based decision making, and to support accountability.
- Coordinate, oversee and ensure the quality of all official statistics produced in Ireland.
- Modernise our statistical processes and systems.
- Continue to build the capacity of our people.
- Turn data and statistics into information and knowledge for all.
- Increase use of secondary data sources, including administrative and big data.

**Our mission and strategic priorities for 2016-2019**

1. Turn data and statistics into information and knowledge for all
2. Increase use of secondary data sources, including administrative and big data
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**Enabling delivery and building capacity**

**PEOPLE**

Continue to develop the capacity, professionalism, and skills of our people to ensure the CSO can rely on a flexible, scalable and mobile workforce.

**PERFORMANCE**

Further develop a culture of high performance, innovation and staff engagement.

**PROCESSES**

Embed a standardised, cost-effective, efficient business statistical model to deliver consistent, high quality statistics.

**TECHNOLOGY**

Build an adaptive data and services platform that enhances the collection and production process.

**ORGANISATIONAL STRUCTURES**

Continue to develop the right organisational structures to support modernisation.

**QUALITY**

Continue to meet the highest standards for quality, data protection and methodology, and exploit all available data sources.
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Director General
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